



**Gokhale Education Society's**  
**R. H. Sapat College of Engineering**  
**Management Studies & Research**

Affiliated to Savitribai Phule Pune University, Pune  
Recognized by Govt. of Maharashtra  
Approved by AICTE, New Delhi & DTE (M.S.), Mumbai  
NAAC Accredited B++ • ISO 9001 : 2015 Certified College



GES / RHSCOEMSR /

Date: 13 June 2022

**Office Order**

GES R.H. Sapat College of Engineering Management Studies and Research has established Scheduled Castes and Scheduled Tribes (SC/ST) Grievances Committee. Following staff members are appointed in the committee:

Sr. No	Name of Staff	Designation	Department
1	Dr. P.C. Kulkarni	Chairman	Principal
2	Prof. P.M. Deshpande	Vice-Chairman	Vice-Principal
3	Mr. Pagare Pankaj Nivrutti	Coordinator	Civil Engineering
4	Mr. Vipinkumar S Meshram	Member	Electrical Engineering
5	Mr. Prashik Dharmashil Lokhande	Member	Electronic & Telecommunication Engineering
6	Ms. Poonam Suresh Nikam	Member	Engineering Science
7	Mrs. Gayatri Gaurav Raut	Member	MCA Department
8	Mr. Rahul Ramesh Chakre	Member	Computer Engineering
9	Mrs. Vrushali Sunil Nikam	Member	Computer Engineering
10	Mr. Ajinkya Kishore Salve	Member	Mechanical Engineering



  
Dr. P. C. Kulkarni  
Principal



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GES / RHSCOEMSR /

**Schedule Castes and Scheduled Tribes**  
**(SC/ST) Grievances Committee**

AY 2022-23

Date: 13/06/2022

Sr. No	Full Name of the member	Designation in the committee	Reference no. of appointment with date	Reservation Category	Contact No.	Emal ID
1	Dr. P.C KULKARNI	Chairman				
2	Prof. P.M DESHPANDE	Vice-Chairman				
3	Mr. PAGARE PANKAJ NIVRUTTI	Coordinator	GES/RHSCOEMSR/571/ A Dt.17/07/2020	SC	9422261031	<a href="mailto:pankaj.pagare@ges-coengg.org">pankaj.pagare@ges-coengg.org</a>
4	Mr. VIPINKUMAR S MESHAM	Member	GES/RHSCOEMSR/571/ A Dt.17/07/2020	SC	9096097018	<a href="mailto:vipinkumar.meshram@ges-coengg.org">vipinkumar.meshram@ges-coengg.org</a>
5	MR. PRASHIK DHARMASHIL LOKHANDE	Member	GES/RHSCOEMSR/571/ A Dt.17/07/2020	SC	8999868364	<a href="mailto:prashik.lokhande@ges-coengg.org">prashik.lokhande@ges-coengg.org</a>
6	MS POONAM SURESH NIKAM	Member	GES/RHSCOEMSR/571/ A Dt.17/07/2020	SC	9657766232	<a href="mailto:poonam.nikam@ges-coengg.org">poonam.nikam@ges-coengg.org</a>
7	MRS. GAYATRI GAURAV RAUT	Member	GES/RHSCOEMSR/571/ A Dt.17/07/2020	SC	9960126502	<a href="mailto:gayatri.raut@ges-coengg.org">gayatri.raut@ges-coengg.org</a>
8	MR RAHUL RAMESH CHAKRE	Member	GES/RHSCOEMSR/571/ A Dt.17/07/2020	SC	9767899501	<a href="mailto:rahul.chakre@ges-coengg.org">rahul.chakre@ges-coengg.org</a>
9	MRS VRUSHALI SUNIL NIKAM	Member	GES/RHSCOEMSR/571/ A Dt.17/07/2020	SC	9422705159	<a href="mailto:vrushali.nikam@ges-coengg.org">vrushali.nikam@ges-coengg.org</a>
10	MR AJINKYA KISHORE SALVE	Member	GES/RHSCOEMSR/571/ A Dt.17/07/2020	SC	880536195	<a href="mailto:ajinkya.salve@ges-coengg.org">ajinkya.salve@ges-coengg.org</a>



Dr. P.C Kulkarni  
(Principal)

## SC/ST Cell

### Report 2022-23

In the academic year 2022-23 total 2155 students enrolled under SC schemes 179 and 98 under ST schemes. The SC/ST cell helped students getting financial support from government agencies. The part of scholarship are received, till date SC category received 111,19,495/- and ST category students received 59,61,000 The SC/ST cell organized a personality development program. This program guided students about appearance, behavior, attitude, education values.



  
Principal  
**PRINCIPAL**  
Gokhale Education Society's  
R.H. Sapat College of Engineering  
Management Studies & Research  
Nashik - 422 005

**GOKHALE EDUCATION SOCIETY'S**  
**R. H. SAPAT COLLEGE OF ENGINEERING,**  
**MANAGEMENT STUDIES, AND RESEARCH, NASHIK**  
**SC/ST Cell**

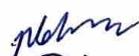
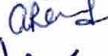
Minutes of Meetings:

As per university guidelines, the College constitutes the committee. The cell arranges regular Meetings to communicate the policies and other information to students.

**Minutes of Meetings 2022-2023**

**First Semester (13.06.2022)**

- The SC/ST cell was formed with ten members.
- The Chairman put forth the aims and objectives of this committee.
- Cell discussed various scholarships given to the students.

Member	Sign
1. PNP	
2. YSM	—
3. PDL	
4. PSN	
5. GGR	
6. RRC	
7. YSN	—
8. AKS	—



**GOKHALE EDUCATION SOCIETY'S**  
**R. H. SAPAT COLLEGE OF ENGINEERING,**  
**MANAGEMENT STUDIES, AND RESEARCH, NASHIK**  
**SC/ST Cell**

Minutes of Meetings:

**Second Semester (06.02.2023)**

- The review of last term meetings was taken.
- Cell gives necessary information given to the office staff regarding SC/ST students.
- Follow-up of scholarships was taken.
- The planning for the next academic year was made

Member	Srjn
1. PNP	
2. VSM	
3. PDL	
4. PSN	
5. GGR	
6. R.R.C	
7. V.S.N	
8. AKS	





**GOKHALE EDUCATION SOCIETY'S  
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MANAGEMENT STUDIES & RESEARCH**



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**Schedule Castes and Scheduled Tribes  
(SC/ST) Committee**

AY 2023-24

Date: 07/07/2023

**Chairman :** Dr. P.C. Kulkarni

**Vice-Chairman :** Prof. P.M Deshpande

Sr. No	Full Name of the member	Designation in the committee	Reference no. of appointment with date	Reservation Category	Contact No.	Email ID
1	Mr. PAGARE PANKAJ NIVRUTTI	Coordinator	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	9422261031	<a href="mailto:pankaj.pagare@ges-coengg.org">pankaj.pagare@ges-coengg.org</a>
2	Mr. VIPINKUMAR S MESHAM	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	9096097018	<a href="mailto:vipinkumar.meshram@ges-coengg.org">vipinkumar.meshram@ges-coengg.org</a>
3	MR. PRASHIK DHARMASHIL LOKHANDE	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	8999868364	<a href="mailto:prashik.lokhande@ges-coengg.org">prashik.lokhande@ges-coengg.org</a>
4	MS. POONAM SURESH NIKAM	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	9657766232	<a href="mailto:poonam.nikam@ges-coengg.org">poonam.nikam@ges-coengg.org</a>
5	MRS. GAYATRI GAURAV RAUT	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	9960126502	<a href="mailto:gayatri.raut@ges-coengg.org">gayatri.raut@ges-coengg.org</a>
6	MRS.VRUSHALI SUNIL NIKAM	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	9422705159	<a href="mailto:vrushali.nikam@ges-coengg.org">vrushali.nikam@ges-coengg.org</a>
7	MR. AJINKYA KISHORE SALVE	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	880536195	<a href="mailto:ajinkya.salve@ges-coengg.org">ajinkya.salve@ges-coengg.org</a>



  
Dr. P. C. Kulkarni  
Principal



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**R. H. SAPAT COLLEGE OF ENGINEERING**  
**MANAGEMENT STUDIES & RESEARCH**



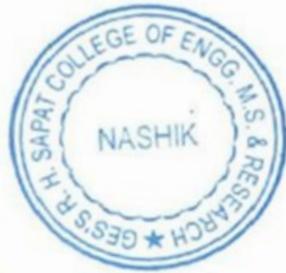
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Date: 07 July 2023

**Office Order**

GES R.H. Sapat College of Engineering, Management Studies, and Research has established the Scheduled Castes and Scheduled Tribes (SC/ST) Grievances Committee. The following staff members have been appointed to the committee:

Sr. No	Name of Staff	Designation	Department
1	Dr. P.C. Kulkarni	Chairman	Principal
2	Prof. P.M. Deshpande	Vice-Chairman	Vice-Principal
3	Mr. Pagare Pankaj Nivrutti	Coordinator	Civil Engineering
4	Mr. Vipinkumar S Meshram	Member	Electrical Engineering
5	Mr. Prashik Dharmashil Lokhande	Member	Electronic & Telecommunication Engineering
6	Ms. Poonam Suresh Nikam	Member	Engineering Science
7	Mrs. Gayatri Gaurav Raut	Member	MCA Department
8	Mrs.Vrushali Sunil Nikam	Member	Computer Engineering
9	Mr. Ajinkya Kishore Salve	Member	Mechanical Engineering



  
**PRINCIPAL**  
G.E.S.'s R.H. Sapat Collage of Engg.,  
Mgt. Studies & Research  
Prin. T.A. Kulkarni Vidya Nagar, Nashik-5.



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**Schedule Castes and Scheduled Tribes  
(SC/ST) Committee  
AY 2023-24**

**NOTICE**

**Date: 08/07/2023**

The first meeting of the SC/ST Cell for the academic year 2023-2024 will be held on 10/07/2023 at 11:00 AM in the Conference Room, Administrative Block.

**Agenda:**

1. Reconstitution of the SC/ST Cell.
2. Discussion on objectives and student-centric schemes.
3. Planning workshops and feedback surveys.

All members are requested to attend.

  
PRINCIPAL  
G.E.S. s R.H. Sapat Collage of Engg.,  
Mgt. Studies & Research  
Prin. T.A. Kulkarni Vidya Nagar, Nashik-5.

Dr. P.C. Kulkarni  
(Principal)



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**Schedule Castes and Scheduled Tribes  
(SC/ST) Committee**

**Minutes of Meetings: 2023-2024**

**First Semester (10.07.2023)**

1. The SC/ST Cell was reconstituted with ten members for the academic year.
2. The Chairperson highlighted the aims and objectives of the committee and its importance in addressing grievances and creating an inclusive environment.
3. A review was conducted on the scholarships offered to SC/ST students, including those by AICTE, SPPU, and the Government of Maharashtra.
4. Discussions were held regarding the organization of awareness programs on scholarships and financial aid..
5. It was resolved to host a career guidance seminar focusing on civil services and public sector opportunities for SC/ST students.

**Second Semester (13.01.2024)**

1. Reviewed the status of scholarship disbursement and addressed delays in application processing.
2. Proposed a one-day workshop to familiarize students with government schemes like National Fellowship, Post-Matric Scholarship, and Tuition Fee Waivers.
3. Initiatives for mentoring SC/ST students in skill development and internships were discussed.
4. The grievance redressal mechanism of the SC/ST cell was strengthened by introducing a dedicated complaint form and email address



  
**PRINCIPAL**  
G.E.S.'s R.H. Sapat Collage of Engg.,  
Mgt. Studies & Research  
Prin. T.A. Kulkarni Vidya Nagar, Nashik-5.

**Dr. P.C. Kulkarni**  
(Principal)



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**Schedule Castes and Scheduled Tribes  
(SC/ST) Committee**

**AY 2024-25**

Date: 06/07/2024

**Chairman :** Dr. S.S. Sane

**Vice-Chairman :** Prof. P.M Deshpande

Sr. No	Full Name of the member	Designation in the committee	Reference no. of appointment with date	Reservation Category	Contact No.	Email ID
1	Mr. Pagare Pankaj Nivrutti	Coordinator	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	9422261031	<a href="mailto:pankaj.pagare@ges-coengg.org">pankaj.pagare@ges-coengg.org</a>
2	Mr. Vipinkumar S Meshram	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	9096097018	<a href="mailto:vipinkumar.meshram@ges-coengg.org">vipinkumar.meshram@ges-coengg.org</a>
3	Mr. Prashik Dharmashil Lokhande	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	8999868364	<a href="mailto:prashik.lokhande@ges-coengg.org">prashik.lokhande@ges-coengg.org</a>
4	Ms. Poonam Suresh Nikam	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	9657766232	<a href="mailto:poonam.nikam@ges-coengg.org">poonam.nikam@ges-coengg.org</a>
5	Mrs. Gayatri Gaurav Raut	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	9960126502	<a href="mailto:gayatri.raut@ges-coengg.org">gayatri.raut@ges-coengg.org</a>
6	Mrs.Vrushali Sunil Nikam	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	9422705159	<a href="mailto:vrushali.nikam@ges-coengg.org">vrushali.nikam@ges-coengg.org</a>
7	Mr. Ajinkya Kishore Salve	Member	GES/RHSCOEMSR/571/A Dt.17/07/2020	SC	880536195	<a href="mailto:ajinkya.salve@ges-coengg.org">ajinkya.salve@ges-coengg.org</a>



**Dr. S.S Sane**  
[Principal]



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Date: 06 July 2024

**Office Order**

GES R.H. Sapat College of Engineering Management Studies and Research has established Scheduled Castes and Scheduled Tribes (SC/ST) Grievances Committee. The following staff members are appointed in the committee:

Sr. No	Name of Staff	Designation	Department
1	Dr. S.S. Sane	Chairman	Principal
2	Prof. P.M. Deshpande	Vice-Chairman	Vice-Principal
3	Mr. Pagare Pankaj Nivrutti	Coordinator	Civil Engineering
4	Mr. Vipinkumar S Meshram	Member	Electrical Engineering
5	Mr. Prashik Dharmashil Lokhande	Member	Electronic & Telecommunication Engineering
6	Ms. Poonam Suresh Nikam	Member	Engineering Science
7	Mrs. Gayatri Gaurav Raut	Member	MCA Department
8	Mrs.Vrushali Sunil Nikam	Member	Computer Engineering
9	Mr. Ajinkya Kishore Salve	Member	Mechanical Engineering



**Dr. S. S. Sane**  
(Principal)



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**Schedule Castes and Scheduled Tribes  
(SC/ST) Committee  
AY 2024-25**

**NOTICE**

**Date: 10/07/2024**

The first meeting of the SC/ST Cell for the academic year 2024-2025 will be held on 13/07/2024 at 11:00 AM in the Conference Room, Administrative Block.

**Agenda:**

1. Reconstitution of the SC/ST Cell.
2. Discussion on objectives and student-centric schemes.
3. Planning workshops and feedback surveys.

All members are requested to attend.

Dr. S.S. Sane  
(Principal)





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**Schedule Castes and Scheduled Tribes  
(SC/ST) Committee**

AY 2024-25

**Minutes of Meetings: 2024-2025**

**First Semester (13.07.2024)**

1. The SC/ST Cell was reconstituted with ten members for the academic year.
2. Objectives were reiterated, emphasizing the promotion of equality, inclusiveness, and opportunities for SC/ST students.
3. Discussed the need to collaborate with SPPU Pune for the promotion of its student-centric schemes.
4. A decision was made to organize a workshop on higher education opportunities abroad, specifically for SC/ST students, in partnership with external experts.
5. The cell planned to conduct a feedback survey to identify the challenges faced by SC/ST students on campus.



  
**Dr. S.S. Sane**  
(Principal)



Gokhale Education Society's

**R. H. SAPAT COLLEGE OF ENGINEERING, MANAGEMENT  
STUDIES & RESEARCH, Nashik - 422005**



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## **Schedule Castes and Scheduled Tribes (SC/ST) Committee**

**AY 2025-26**

**Date: 05/07/2025**

**Chairman:** Dr. S.S. Sane

**Vice-Chairman:** Prof. P.M. Deshpande

Sr. No	Full Name of the member	Designation in the committee	Reference no. of appointment with date	Reservation Category	Contact No.	Emal ID
1	Mr. Pagare Pankaj Nivrutti	Coordinator	GES/RHSCOEMSR/571/A Dt. 17/07/2020	SC	9422261031	<a href="mailto:pankaj.pagare@ges-coengg.org">pankaj.pagare@ges-coengg.org</a>
2	Mr. Vipinkumar S Meshram	Member	GES/RHSCOEMSR/571/A Dt. 17/07/2020	SC	9096097018	<a href="mailto:vipinkumar.meshram@ges-coengg.org">vipinkumar.meshram@ges-coengg.org</a>
3	Mr. Prashik Dharmashil Lokhande	Member	GES/RHSCOEMSR/571/A Dt. 17/07/2020	SC	8999868364	<a href="mailto:prashik.lokhande@ges-coengg.org">prashik.lokhande@ges-coengg.org</a>
4	Mr. Ajinkya Kishore Salve	Member	GES/RHSCOEMSR/571/A Dt. 17/07/2020	SC	880536195	<a href="mailto:ajinkya.salve@ges-coengg.org">ajinkya.salve@ges-coengg.org</a>
5	Ms. Poonam Suresh Nikam	Member	GES/RHSCOEMSR/571/A Dt. 17/07/2020	SC	9657766232	<a href="mailto:poonam.nikam@ges-coengg.org">poonam.nikam@ges-coengg.org</a>
6	Mrs. Vrushali Sunil Nikam	Member	GES/RHSCOEMSR/571/A Dt. 17/07/2020	SC	9422705159	<a href="mailto:vrushali.nikam@ges-coengg.org">vrushali.nikam@ges-coengg.org</a>
7	Mrs. Jyoti S. Pawar	Member	GES/RO/1334-6/2025-26 Dt. 15/09/2025	SC	8805694627	<a href="mailto:jyoti.pawar@ges-coengg.org">jyoti.pawar@ges-coengg.org</a>
8	Mrs. Padma R. Ahire	Member	GES/RO/1334-7/2025-26 Dt. 15/09/2025	SC	9921299850	<a href="mailto:padma.ahire@ges-coengg.org">padma.ahire@ges-coengg.org</a>
9	Mrs. Shradha S. Wagh	Member	GES/RO/1334-14/2025-26 Dt. 15/09/2025	SC	9766451910	<a href="mailto:shraddha.wagh@ges-coengg.org">shraddha.wagh@ges-coengg.org</a>

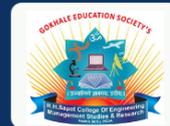
**Dr. S. S Sane**

(Principal)



Gokhale Education Society's

**R. H. SAPAT COLLEGE OF ENGINEERING, MANAGEMENT  
STUDIES & RESEARCH, Nashik - 422005**



AFFILIATE TO SPPU | AICTE APPROVED | NAAC WITH B++ | ISO 9001:2015 CERTIFIED

Date: 05 July 2025

## **Office Order**

GES R.H. Sapat College of Engineering Management Studies and Research has established the Scheduled Castes and Scheduled Tribes (SC/ST) Grievances Committee. The following staff members are appointed in the committee:

<b>Sr. No</b>	<b>Name of Staff</b>	<b>Designation</b>	<b>Department</b>
1	Dr. S.S. Sane	Chairman	Principal
2	Prof. P.M. Deshpande	Vice-Chairman	Project Director
3	Mr. Pagare Pankaj Nivrutti	Coordinator	Civil Engineering
4	Mr. Vipinkumar S Meshram	Member	Electrical Engineering
5	Mr. Prashik Dharmashil Lokhande	Member	Electronic & Telecommunication Engineering
6	Mr. Ajinkya Kishore Salve	Member	Mechanical Engineering
7	Ms. Poonam Suresh Nikam	Member	Engineering Science
8	Mrs.Vrushali Sunil Nikam	Member	Computer Engineering
9	Mrs. Jyoti S. Pawar	Member	Computer Engineering
10	Mrs. Padma R. Ahire	Member	Computer Engineering
11	Mrs. Shradha S. Wagh	Member	MCA

**Dr. S. S. Sane**  
(Principal)



Gokhale Education Society's

**R. H. SAPAT COLLEGE OF ENGINEERING, MANAGEMENT  
STUDIES & RESEARCH, Nashik - 422005**



AFFILIATE TO SPPU | AICTE APPROVED | NAAC WITH B++ | ISO 9001:2015 CERTIFIED

## **Schedule Castes and Scheduled Tribes (SC/ST) Committee**

### **NOTICE**

Date: 05/07/2025

The first meeting of the SC/ST Cell for the academic year 2025-2026 will be held on 14/07/2024 at 11:00 AM in the Conference Room, Administrative Block.

#### **Agenda:**

1. Confirmation of minutes of the last meeting
2. Confirmation of SC/ST committee for the AY 2025-26 and welcome of new members.
3. Brief review of role of the Cell and legal provisions related to protection of SC/ST students.
4. Planning a sensitisation / orientation programme for all teaching, non-teaching and administrative staff to ensure:
  - i. Avoid non-discriminatory behaviour towards SC/ST students, and
  - ii. Respectful communication in all academic and administrative interactions.
5. Planning awareness activities for SC/ST students regarding available facilities, schemes and the procedure for approaching the Cell.
6. Any other issues with the permission of the Chair.

**Note:** All members are requested to attend.

**Dr. S.S. Sane**  
(Principal)



Gokhale Education Society's

**R. H. SAPAT COLLEGE OF ENGINEERING, MANAGEMENT  
STUDIES & RESEARCH, Nashik - 422005**



AFFILIATE TO SPPU | AICTE APPROVED | NAAC WITH B++ | ISO 9001:2015 CERTIFIED

## **Minutes of meeting of SC/ST committee**

The meeting of the SC/ST committee was held on 14/07/2025 at 11.00 a.m.

Principal welcomed all the members. Following business was transacted as per agenda.

1. The minutes of the previous meeting were read and confirmed.
2. The Principal informed all members about the constitution of the SC/ST Grievances Committee for AY 2025–26 and welcomed the committee members. It was resolved to display the committee details on the institute website and on notice boards.
3. The committee reviewed its objectives, roles, and applicable guidelines. Members noted that no SC/ST-related grievances were reported/received during the previous academic year.
4. A notice was issued to staff to ensure non-discriminatory behavior towards SC/ST students and to maintain an inclusive academic environment.
5. It was decided to arrange awareness sessions during Know-Your-Department / Induction Program and Parents' Meetings to inform SC/ST students and parents about:
  - available scholarships/schemes and support mechanisms, and
  - the grievance submission procedure and contact points.
6. The details of the SC/ST committee have been made available on the college website.
7. Details of Government scholarship schemes for students belonging to SC/ST have been uploaded on the college website

As there were no issues to be discussed, the meeting ended with the vote of thanks.

**Mr. P.N. Pagare**  
(Coordinator)

**Dr. S. S. Sane**  
(Principal)